

Effective: January 1, 2020



	Medical			Dental - Basic			Dental - Advance			Vision
	Employee contribution	SPS Contribution	Total Premium	Employee contribution	SPS Contribution	Total Premium	Employee contribution	SPS Contribution	Total Premium	Employee contribution
	Payroll deduction	Counts towards retirement salary	Employee share plus Employer Share	Payroll deduction	Counts towards retirement salary	Employee share plus Employer Share	Payroll deduction	Counts towards retirement salary	Employee share plus Employer Share	Payroll deduction
ACTIVE EMPLOYEE										
Employee	\$ -	\$ 493.00	\$ 493.00	\$ 7.20	\$ 10.85	\$ 18.05	\$ 21.86	\$ 10.85	\$ 32.71	\$ 6.35
Employee and Spouse	\$ 448.00	\$ 493.00	\$ 941.00	\$ 24.81	\$ 10.85	\$ 35.66	\$ 53.78	\$ 10.85	\$ 64.63	\$ 12.56
Employee and One Child	\$ 290.00	\$ 493.00	\$ 783.00	\$ 38.39	\$ 10.85	\$ 49.24	\$ 66.76	\$ 10.85	\$ 77.61	\$ 12.31
Employee and 2+Children	\$ 344.00	\$ 493.00	\$ 837.00	\$ 38.39	\$ 10.85	\$ 49.24	\$ 66.76	\$ 10.85	\$ 77.61	\$ 12.31
Employee and Family	\$ 579.00	\$ 493.00	1,072.00	\$ 56.01	\$ 10.85	\$ 66.86	\$ 98.70	\$ 10.85	\$ 109.55	\$ 18.71
RETIREE										
Retiree		\$ 493.00				\$ 18.05			\$ 32.71	\$ 6.35
Retiree and Spouse		\$ 941.00				\$ 35.66			\$ 64.63	\$ 12.56
Retiree and One Child		\$ 783.00				\$ 49.24			\$ 77.61	\$ 12.31
Retiree and 2+Children		\$ 837.00				\$ 49.24			\$ 77.61	\$ 12.31
Retiree and Family		\$ 1,072.00				\$ 66.86			\$ 109.55	\$ 18.71
COBRA										
Participant		\$ 502.86				\$ 18.41			\$ 33.36	\$ 6.35
Participant and Spouse		\$ 959.82				\$ 36.37			\$ 65.92	\$ 12.56
Participant and One Child		\$ 798.66				\$ 50.22			\$ 79.16	\$ 12.31
Participant and 2+Children		\$ 853.74				\$ 50.22			\$ 79.16	\$ 12.31
Participant and Family		\$ 1,093.44				\$ 68.20			\$ 111.74	\$ 18.71
DISABILITY COBRA This applies in the event you are determined disabled during your COBRA period and are granted an the extension.										
Participant		\$ 739.50				\$ 27.08			\$ 49.07	\$ 6.35
Participant and Spouse		\$ 1,411.50				\$ 53.49			\$ 96.95	\$ 12.56
Participant and One Child		\$ 1,174.50				\$ 73.86			\$ 116.42	\$ 12.31
Participant and 2+Children		\$ 1,255.50				\$ 73.86			\$ 116.42	\$ 12.31
Participant and Family		\$ 1,608.00				\$ 100.29			\$ 164.33	\$ 18.71